

United States Bankruptcy Court
Western District of Wisconsin

Request for Quotation
GSA Pricing
Lowest Price, Technically Acceptable

RFQ: WIWB-18-0002

Request Date: June 28, 2018

To: Office Furniture Suppliers

Please submit a quote in accordance with the attached Statement of Work (SOW). Please use the attachments as a guide to break down and line itemize the costs of each specific item.

Delivery, set-up and installation location for all furniture is:

U.S. Bankruptcy Court
Western District of Wisconsin
120 North Henry Street, Room 340
Madison, Wisconsin 53703-2559

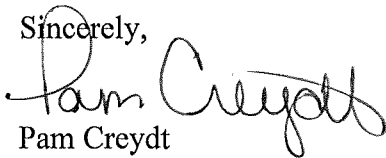
Please note that the loading dock is not available for deliveries; items should be lift-gated, off-loaded to street-level and brought into the building. Public metered and ramp parking is available for the installation and delivery crews.

Quotes must be emailed to Pam Creydt by July 13, 2018

Pam Creydt, Contracting Officer
pamela_creydt@wiwb.uscourts.gov

A fixed price award from this RFQ will be made based on the lowest priced, technically acceptable offer.

Sincerely,



Pam Creydt
Contracting Officer

Attachments

United States Bankruptcy Court
Western District of Wisconsin

**Statement of Work
For
Bankruptcy Court Clerk's Office Furniture**

1.0 Objective

The objective of this contract is to purchase office furniture for the Bankruptcy Court Clerk's Office located in the Robert W. Kastenmeier U.S. Courthouse, Madison, Wisconsin.

2.0 Requirements

- The Contractor shall provide an itemized pricing quote for the office furniture listed on Attachment A of this SOW, or pricing for similar and/or comparable items as listed on Attachment A.
- Provide power/data requirements and specs for any item(s) that need(s) or require(s) power/data resources.
- Finishes for furniture are to be chosen after the contract is awarded.
- Closely match the configuration and designs provided for the office. The configuration provides an overview of the basic components. Vendors are required to provide a complete parts list showing government discounted pricing, if applicable.
- Protect doors, doorway, and corridor walls during installation. The contractor is responsible for repair of these areas for any damage caused by the contractor.
- All items shall be installed by certified installers in accordance with manufacturer's recommended installation instructions.
- Workstation components shall be installed level, plumb, square, and with proper alignment with adjoining furniture.
- A punch list walk through shall be performed with the contractor's representative. Items on the punch list shall be noted and a response for completion time (an expected date of completion) of each item shall be provided from the contractor.
- All packaging material and debris shall be removed from the site and properly disposed of by the contractor.

United States Bankruptcy Court

Western District of Wisconsin

- Upon completion of installation prior to the punch list walk through, all products shall be cleaned and dusted and the area shall be left in a clean and neat condition and ready for occupancy.
- Any defects in material from installation shall be repaired and damaged products that cannot be satisfactorily repaired shall be replaced.
- The Court and its contractors are required to comply with the Department of Labor requirements “to pay their service employees at least the wages and fringe benefits prevailing in the locality and in no event must service employees be paid less than the minimum wages specified in the Fair Labor Standards Act 29, U.S.C. 206(a)(1).” Provisions and conditions of solicitations of standard competitive contracting are outlined in Attachment D.

3.0 Place of Performance

U.S. Bankruptcy Court
Western District of Wisconsin
120 North Henry Street, Room 340
Madison, Wisconsin 53703-2559

4.0 Period of Performance

Installation timeframe will be scheduled between the hours of 8:00 a.m. to 4:00 p.m. The contractor is required to coordinate with the contracting officer to schedule work. Advance notice is required in order to ensure tenants are able to adequately prepare the space for work.

5.0 Contractor Furnished Items

The Contractor will provide all supplies and equipment necessary to perform work identified in this statement of work.

6.0 Attachments

- Attachment A – Furniture List: furniture list of the office furniture (similar and/or comparable acceptable) that we are requesting.
- Attachment B – Furniture Plan: plan is included in this package for spatial and placement reference for furniture.
- Attachment C – Renderings: renderings are included in this package for design and spatial relationships of the furniture and the walls.
- Attachment D – Wage Determination: the Wage Determination is to clarify the court requirement that its contractors are required to comply with the Department of Labor requirements.

Furniture Specifications – Clerk's Office

US Bankruptcy Court – Western District of Wisconsin

May 24, 2018

General

- Pricing to be on GSA Schedule
- Price to include delivery and installation
- Pieces to be keyed the same within each office – Credenza/Mobile Ped/Locker
- All pieces to be from same manufacturer for color continuity and locking continuity

Height Adjustable Desk/Table

Worksurface

- 30" x 72"
- Laminate with wood construction – minimum 15 color choices

Height Adjustable Base - Electric

- Color – Black/White/Grey
- C-shape Base
- Cable Management
- Collision Detection System
- Digital – Programmable Height Control – min 4 presets
- Warranty – 5 yr Electrical; 10 yr Steel
- Height Range – 27.4" – 47"
- Load Capacity – 360 lbs

Mobile Pedestal – Box/File with Cushion

- Steel front with painted finish – finish options to match other furniture
- Black Pencil Tray Insert
- 10" pull – minimum 5 finishes
- Lockable – black or silver matte (chrome) lock
- Handle to assist with mobility
- Unit dimensions – 22-3/4" D
- Caster base
- Minimum 240 lb weight limit
- 24" D. padded seat cushion in minimum 12 fabric options
- Include counterweights

Credenza – Box/File 36 / Open 36 or Open 36/ Box/File 36

- Laminate with wood construction – minimum 15 color choices
- 10" pull – minimum 5 finishes
- Lockable – black or silver matte (chrome) lock
- Unit dimensions – 22" H x 20" D x 72" W
- Raised feet in chrome finish
- Include counterweights

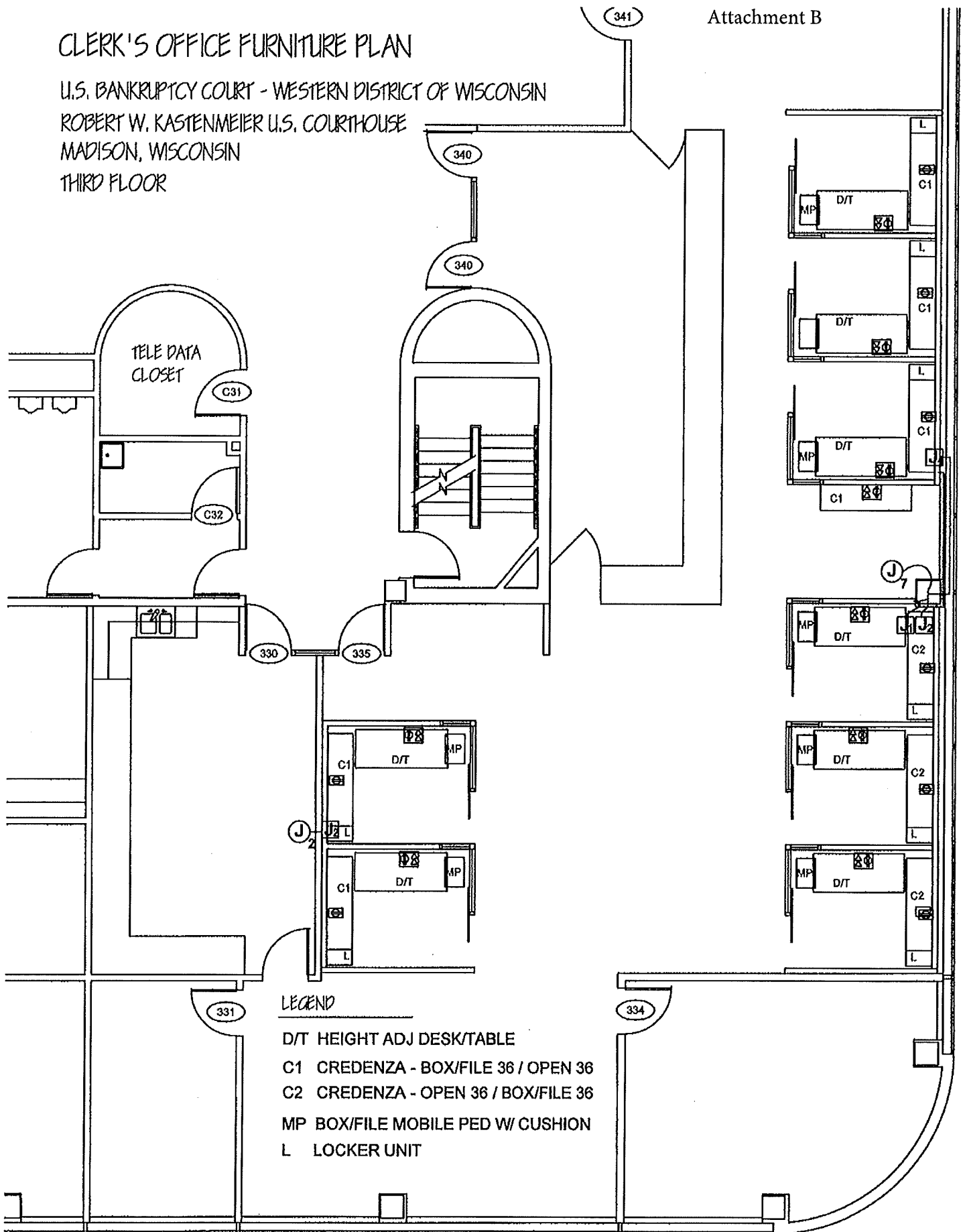
Locker

- Laminate with wood construction – minimum 15 color choices
- 10" pull – minimum 5 finishes
- Lockable – black or silver matte (chrome) lock
- Unit dimensions – 57" H x 20" D x 12" W
- Single Full Height Door
- To be attached to the adjacent credenza with appropriate hardware
- Raised feet in chrome finish
- Include counterweights

| USBC Clerk's Office | | | | 24-May-18 | |
|------------------------------------------------------------------------------------|-----------------------|--------------------------|-------------------------|---------------------------------|-------|
| Western District of Wisconsin | | | | | |
| Quantity | Furniture Description | Size | Basis of Specification | Accessories/Details | Color |
| 8 | Desk/Table | 30 x 72 - ht. adjustable | Knoll Dividends Horizon | Electric w/preset memory switch | TBD |
| | | Height Adjustable Base | Knoll K Stand | C shaped leg base | |
| 8 | Mobile Pedestal | 22-3/4" deep | Knoll Series 2 | Pencil Tray, Black | TBD |
| | Box/File with Cushion | | | Cushion, 24" deep | TBD |
| | | | | Lockable - key separate | |
| | | | | Counterweight kit | |
| 6 | Credenza | 22H x 72W x 20D | Knoll Anchor Storage | Extended Legs | TBD |
| | Box/File 36/ Open 36 | | | 10" Finger Pull | |
| | | | | Anodized Aluminum Pull | |
| | | | | Lockable - key separate | |
| | | | | Counterweight kit | |
| 3 | Credenza | 22H x 72W x 20D | Knoll Anchor Storage | Extended Legs | TBD |
| | Open 36/ Box/File 36 | | | 10" Finger Pull | |
| | | | | Anodized Aluminum Pull | |
| | | | | Lockable - key separate | |
| | | | | Counterweight kit | |
| 5 | Locker | 57H x 12W x 20D | Knoll Anchor Storage | Extended Legs | TBD |
| | | Full Height | | Lockable - key separate | |
| | | Left Hand Door | | Counterweight kit | |
| | | | | Attach to Credenza - L Bracket | |
| | | | | 10" Finger Pull | |
| | | | | Anodized Aluminum Pull | |
| 3 | Locker | 57H x 12W x 20D | Knoll Anchor Storage | Extended Legs | TBD |
| | | Full Height | | Lockable - key separate | |
| | | Right Hand Door | | Counterweight kit | |
| | | | | Attach to Credenza - L Bracket | |
| | | | | 10" Finger Pull | |
| | | | | Anodized Aluminum Pull | |
| NOTES Credenza, Mobile Ped and Locker unit to be keyed alike separately by office. | | | | | |

CLERK'S OFFICE FURNITURE PLAN

U.S. BANKRUPTCY COURT - WESTERN DISTRICT OF WISCONSIN
 ROBERT W. KASTENMEIER U.S. COURTHOUSE
 MADISON, WISCONSIN
 THIRD FLOOR



SCALE: $\frac{1}{8}" = 1'-0"$

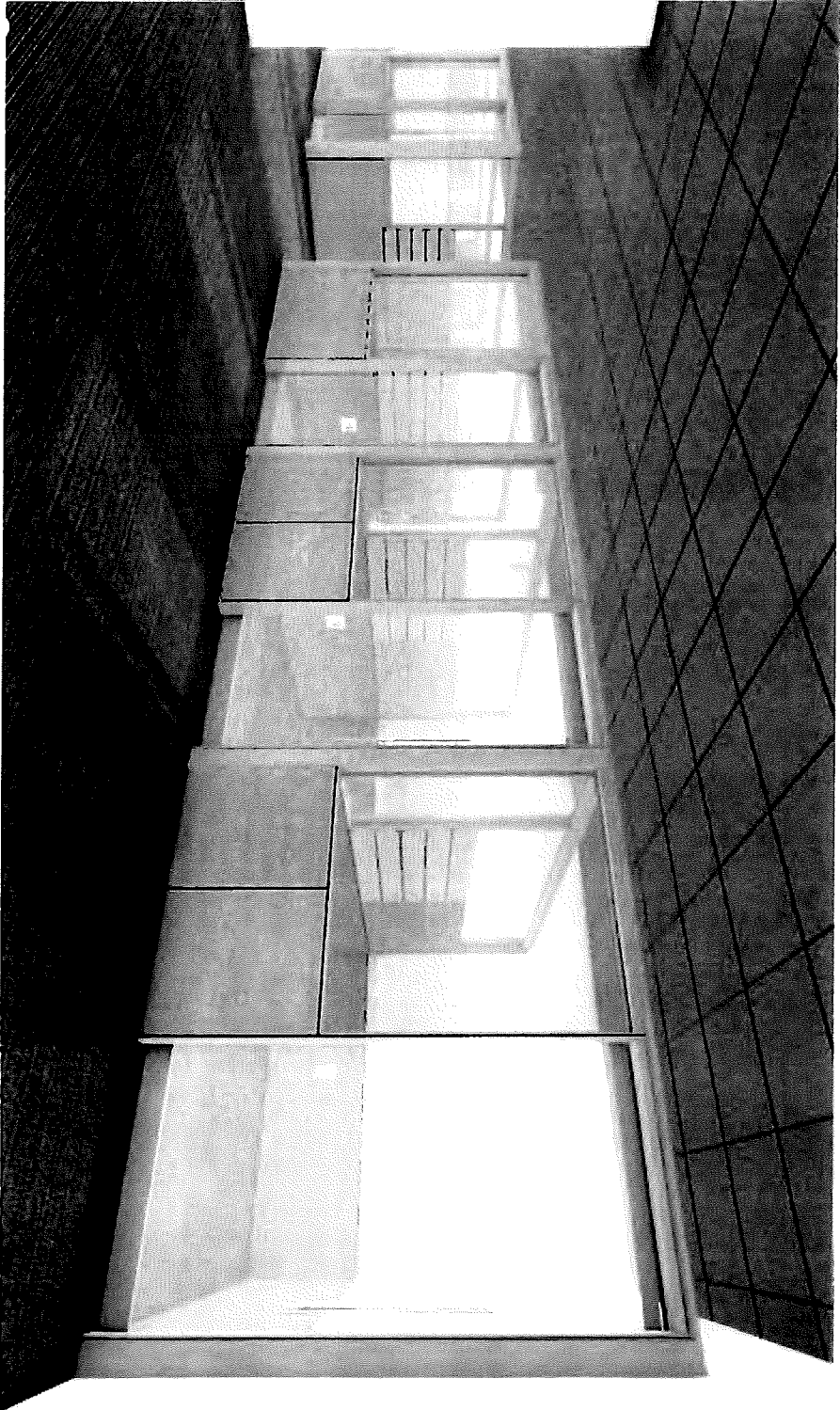
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RENDERINGS

Attachment C

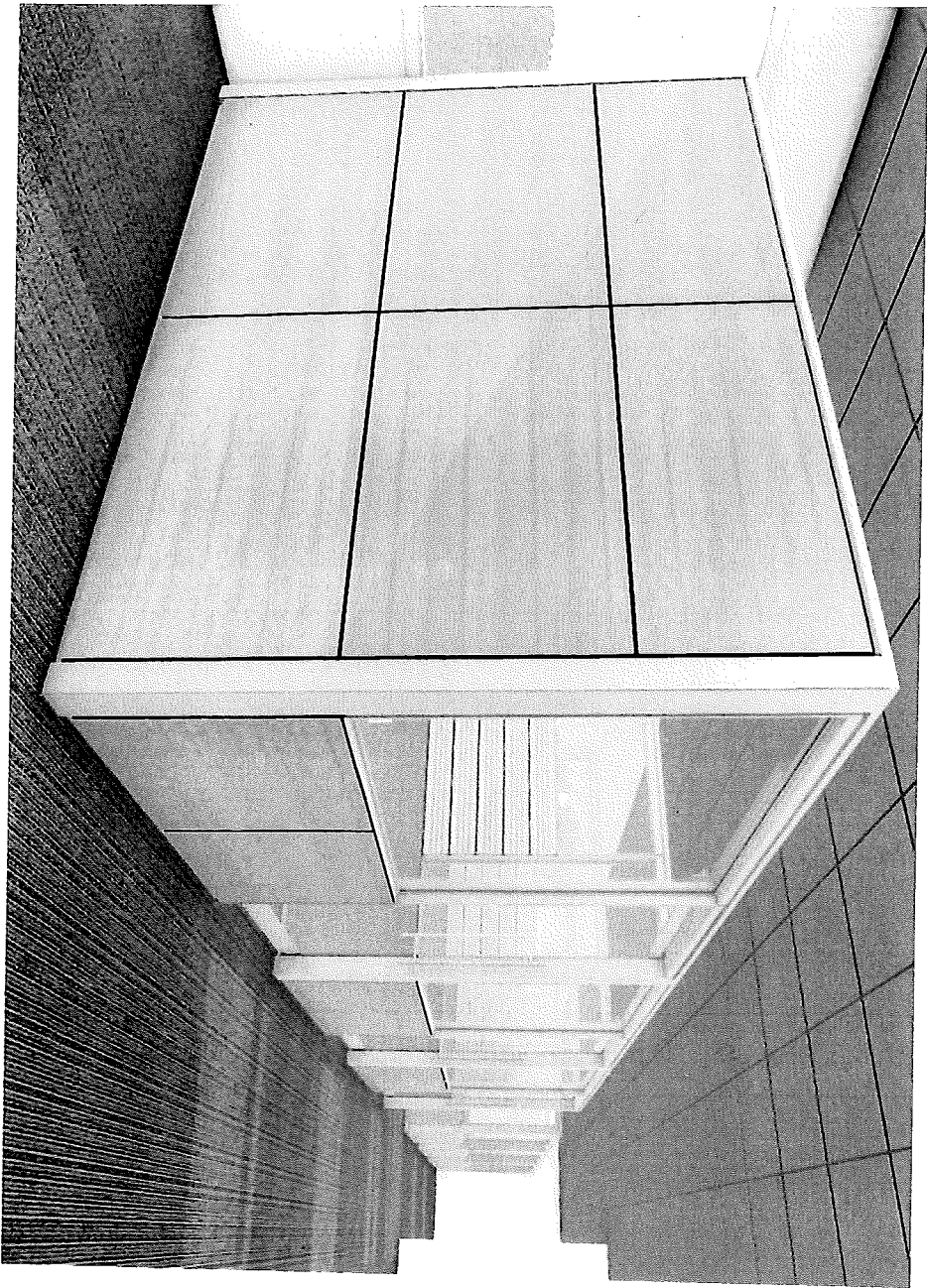
1



DIRTT
Build better.



2



REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Attachment D

Daniel W. Simms Division of Wage Determinations
 Director Wage Determinations

Wage Determination No.: 2015-4897
 Revision No.: 6
 Date Of Revision: 01/10/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

State: Wisconsin

Area: Wisconsin Counties of Columbia, Dane, Green, Iowa

Fringe Benefits Required Follow the Occupational Listing

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|---------------------------------------------------------|----------|-------|
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | | 14.76 |
| 01012 - Accounting Clerk II | | 16.57 |
| 01013 - Accounting Clerk III | | 18.54 |
| 01020 - Administrative Assistant | | 22.84 |
| 01035 - Court Reporter | | 17.14 |
| 01041 - Customer Service Representative I | | 13.85 |
| 01042 - Customer Service Representative II | | 15.58 |
| 01043 - Customer Service Representative III | | 17.00 |
| 01051 - Data Entry Operator I | | 12.41 |
| 01052 - Data Entry Operator II | | 13.93 |
| 01060 - Dispatcher, Motor Vehicle | | 18.84 |
| 01070 - Document Preparation Clerk | | 14.77 |
| 01090 - Duplicating Machine Operator | | 14.77 |
| 01111 - General Clerk I | | 13.61 |
| 01112 - General Clerk II | | 14.85 |
| 01113 - General Clerk III | | 16.68 |
| 01120 - Housing Referral Assistant | | 19.54 |
| 01141 - Messenger Courier | | 13.95 |
| 01191 - Order Clerk I | | 14.74 |
| 01192 - Order Clerk II | | 16.09 |
| 01261 - Personnel Assistant (Employment) I | | 16.57 |
| 01262 - Personnel Assistant (Employment) II | | 18.54 |
| 01263 - Personnel Assistant (Employment) III | | 20.66 |
| 01270 - Production Control Clerk | | 21.22 |
| 01290 - Rental Clerk | | 12.76 |
| 01300 - Scheduler, Maintenance | | 15.32 |
| 01311 - Secretary I | | 15.32 |
| 01312 - Secretary II | | 17.14 |
| 01313 - Secretary III | | 19.54 |
| 01320 - Service Order Dispatcher | | 16.84 |
| 01410 - Supply Technician | | 22.84 |
| 01420 - Survey Worker | | 16.80 |
| 01460 - Switchboard Operator/Receptionist | | 13.70 |
| 01531 - Travel Clerk I | | 13.41 |
| 01532 - Travel Clerk II | | 14.50 |
| 01533 - Travel Clerk III | | 15.69 |
| 01611 - Word Processor I | | 16.58 |
| 01612 - Word Processor II | | 18.62 |
| 01613 - Word Processor III | | 20.83 |
| 05000 - Automotive Service Occupations | | |
| 05005 - Automobile Body Repairer, Fiberglass | | 18.60 |
| 05010 - Automotive Electrician | | 18.47 |
| 05040 - Automotive Glass Installer | | 18.07 |
| 05070 - Automotive Worker | | 18.07 |
| 05110 - Mobile Equipment Servicer | | 15.90 |
| 05130 - Motor Equipment Metal Mechanic | | 19.01 |
| 05160 - Motor Equipment Metal Worker | | 18.07 |
| 05190 - Motor Vehicle Mechanic | | 19.01 |
| 05220 - Motor Vehicle Mechanic Helper | | 15.05 |
| 05250 - Motor Vehicle Upholstery Worker | | 17.50 |
| 05280 - Motor Vehicle Wrecker | | 18.07 |
| 05310 - Painter, Automotive | | 18.17 |
| 05340 - Radiator Repair Specialist | | 18.07 |
| 05370 - Tire Repairer | | 14.15 |
| 05400 - Transmission Repair Specialist | | 19.01 |
| 07000 - Food Preparation And Service Occupations | | |
| 07010 - Baker | | 14.50 |
| 07041 - Cook I | | 13.65 |
| 07042 - Cook II | | 15.31 |
| 07070 - Dishwasher | | 9.44 |
| 07130 - Food Service Worker | | 10.78 |
| 07210 - Meat Cutter | | 18.23 |

| | |
|--------------------------------------------------------------|---------------|
| 07260 - Waiter/Waitress | 11.10 |
| 09000 - Furniture Maintenance And Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 16.94 |
| 09040 - Furniture Handler | 14.87 |
| 09080 - Furniture Refinisher | 16.43 |
| 09090 - Furniture Refinisher Helper | 15.31 |
| 09110 - Furniture Repairer, Minor | 16.18 |
| 09130 - Upholsterer | 17.29 |
| 11000 - General Services And Support Occupations | |
| 11030 - Cleaner, Vehicles | 13.34 |
| 11060 - Elevator Operator | 13.34 |
| 11090 - Gardener | 16.64 |
| 11122 - Housekeeping Aide | 11.74 |
| 11150 - Janitor | 11.74 |
| 11210 - Laborer, Grounds Maintenance | 13.42 |
| 11240 - Maid or Houseman | 10.41 |
| 11260 - Pruner | 12.43 |
| 11270 - Tractor Operator | 15.57 |
| 11330 - Trail Maintenance Worker | 13.42 |
| 11360 - Window Cleaner | 12.49 |
| 12000 - Health Occupations | |
| 12010 - Ambulance Driver | 15.02 |
| 12011 - Breath Alcohol Technician | 19.63 |
| 12012 - Certified Occupational Therapist Assistant | 23.44 |
| 12015 - Certified Physical Therapist Assistant | 22.46 |
| 12020 - Dental Assistant | 17.97 |
| 12025 - Dental Hygienist | 31.39 |
| 12030 - EKG Technician | 32.35 |
| 12035 - Electroneurodiagnostic Technologist | 32.35 |
| 12040 - Emergency Medical Technician | 15.02 |
| 12071 - Licensed Practical Nurse I | 17.54 |
| 12072 - Licensed Practical Nurse II | 19.63 |
| 12073 - Licensed Practical Nurse III | 21.87 |
| 12100 - Medical Assistant | 17.07 |
| 12130 - Medical Laboratory Technician | 22.40 |
| 12160 - Medical Record Clerk | 17.97 |
| 12190 - Medical Record Technician | 20.10 |
| 12195 - Medical Transcriptionist | 18.61 |
| 12210 - Nuclear Medicine Technologist | 39.81 |
| 12221 - Nursing Assistant I | 11.33 |
| 12222 - Nursing Assistant II | 12.74 |
| 12223 - Nursing Assistant III | 13.90 |
| 12224 - Nursing Assistant IV | 15.61 |
| 12235 - Optical Dispenser | 16.94 |
| 12236 - Optical Technician | 16.69 |
| 12250 - Pharmacy Technician | 16.29 |
| 12280 - Phlebotomist | 16.68 |
| 12305 - Radiologic Technologist | 27.49 |
| 12311 - Registered Nurse I | 24.18 |
| 12312 - Registered Nurse II | 29.59 |
| 12313 - Registered Nurse II, Specialist | 29.59 |
| 12314 - Registered Nurse III | 35.80 |
| 12315 - Registered Nurse III, Anesthetist | 35.80 |
| 12316 - Registered Nurse IV | 42.91 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 24.30 |
| 12320 - Substance Abuse Treatment Counselor | 26.62 |
| 13000 - Information And Arts Occupations | |
| 13011 - Exhibits Specialist I | 21.07 |
| 13012 - Exhibits Specialist II | 26.09 |
| 13013 - Exhibits Specialist III | 31.93 |
| 13041 - Illustrator I | 19.13 |
| 13042 - Illustrator II | 23.70 |
| 13043 - Illustrator III | 28.99 |
| 13047 - Librarian | 28.90 |
| 13050 - Library Aide/Clerk | 12.42 |
| 13054 - Library Information Technology Systems Administrator | 26.09 |
| 13058 - Library Technician | 14.64 |
| 13061 - Media Specialist I | 18.83 |
| 13062 - Media Specialist II | 21.07 |
| 13063 - Media Specialist III | 23.48 |
| 13071 - Photographer I | 15.74 |
| 13072 - Photographer II | 17.61 |
| 13073 - Photographer III | 21.82 |
| 13074 - Photographer IV | 26.69 |
| 13075 - Photographer V | 32.29 |
| 13090 - Technical Order Library Clerk | 15.38 |
| 13110 - Video Teleconference Technician | 21.43 |
| 14000 - Information Technology Occupations | |
| 14041 - Computer Operator I | 17.58 |
| 14042 - Computer Operator II | 19.66 |
| 14043 - Computer Operator III | 21.93 |
| 14044 - Computer Operator IV | 24.37 |
| 14045 - Computer Operator V | 26.97 |
| 14071 - Computer Programmer I | (see 1) 22.65 |
| 14072 - Computer Programmer II | (see 1) 26.02 |
| 14073 - Computer Programmer III | (see 1) |
| 14074 - Computer Programmer IV | (see 1) |
| 14101 - Computer Systems Analyst I | (see 1) |
| 14102 - Computer Systems Analyst II | (see 1) |
| 14103 - Computer Systems Analyst III | (see 1) |
| 14150 - Peripheral Equipment Operator | 17.58 |
| 14160 - Personal Computer Support Technician | 24.37 |

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| 14170 - System Support Specialist | 33.36 |
| 15000 - Instructional Occupations | |
| 15010 - Aircrew Training Devices Instructor (Non-Rated) | 28.53 |
| 15020 - Aircrew Training Devices Instructor (Rated) | 34.51 |
| 15030 - Air Crew Training Devices Instructor (Pilot) | 41.11 |
| 15050 - Computer Based Training Specialist / Instructor | 28.53 |
| 15060 - Educational Technologist | 30.34 |
| 15070 - Flight Instructor (Pilot) | 41.11 |
| 15080 - Graphic Artist | 23.05 |
| 15085 - Maintenance Test Pilot, Fixed, Jet/Prop | 41.36 |
| 15086 - Maintenance Test Pilot, Rotary Wing | 41.36 |
| 15088 - Non-Maintenance Test/Co-Pilot | 41.36 |
| 15090 - Technical Instructor | 20.08 |
| 15095 - Technical Instructor/Course Developer | 24.56 |
| 15110 - Test Proctor | 16.21 |
| 15120 - Tutor | 16.21 |
| 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations | |
| 16010 - Assembler | 11.10 |
| 16030 - Counter Attendant | 11.10 |
| 16040 - Dry Cleaner | 13.74 |
| 16070 - Finisher, Flatwork, Machine | 11.10 |
| 16090 - Presser, Hand | 11.10 |
| 16110 - Presser, Machine, Drycleaning | 11.10 |
| 16130 - Presser, Machine, Shirts | 11.10 |
| 16160 - Presser, Machine, Wearing Apparel, Laundry | 11.10 |
| 16190 - Sewing Machine Operator | 14.31 |
| 16220 - Tailor | 14.88 |
| 16250 - Washer, Machine | 12.20 |
| 19000 - Machine Tool Operation And Repair Occupations | |
| 19010 - Machine-Tool Operator (Tool Room) | 20.67 |
| 19040 - Tool And Die Maker | 23.83 |
| 21000 - Materials Handling And Packing Occupations | |
| 21020 - Forklift Operator | 16.06 |
| 21030 - Material Coordinator | 21.22 |
| 21040 - Material Expediter | 21.22 |
| 21050 - Material Handling Laborer | 14.38 |
| 21071 - Order Filler | 11.95 |
| 21080 - Production Line Worker (Food Processing) | 16.06 |
| 21110 - Shipping Packer | 16.29 |
| 21130 - Shipping/Receiving Clerk | 16.29 |
| 21140 - Store Worker I | 14.11 |
| 21150 - Stock Clerk | 17.81 |
| 21210 - Tools And Parts Attendant | 16.06 |
| 21410 - Warehouse Specialist | 16.06 |
| 23000 - Mechanics And Maintenance And Repair Occupations | |
| 23010 - Aerospace Structural Welder | 27.78 |
| 23019 - Aircraft Logs and Records Technician | 24.56 |
| 23021 - Aircraft Mechanic I | 26.46 |
| 23022 - Aircraft Mechanic II | 27.78 |
| 23023 - Aircraft Mechanic III | 29.16 |
| 23040 - Aircraft Mechanic Helper | 22.20 |
| 23050 - Aircraft, Painter | 24.98 |
| 23060 - Aircraft Servicer | 24.56 |
| 23070 - Aircraft Survival Flight Equipment Technician | 24.98 |
| 23080 - Aircraft Worker | 25.75 |
| 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I | 25.75 |
| 23092 - Aircrew Life Support Equipment (ALSE) Mechanic II | 26.46 |
| 23110 - Appliance Mechanic | 20.20 |
| 23120 - Bicycle Repairer | 13.90 |
| 23125 - Cable Splicer | 30.60 |
| 23130 - Carpenter, Maintenance | 24.60 |
| 23140 - Carpet Layer | 21.76 |
| 23160 - Electrician, Maintenance | 27.73 |
| 23181 - Electronics Technician Maintenance I | 24.79 |
| 23182 - Electronics Technician Maintenance II | 26.14 |
| 23183 - Electronics Technician Maintenance III | 27.59 |
| 23260 - Fabric Worker | 23.34 |
| 23290 - Fire Alarm System Mechanic | 23.19 |
| 23310 - Fire Extinguisher Repairer | 22.01 |
| 23311 - Fuel Distribution System Mechanic | 26.41 |
| 23312 - Fuel Distribution System Operator | 21.27 |
| 23370 - General Maintenance Worker | 18.91 |
| 23380 - Ground Support Equipment Mechanic | 26.46 |
| 23381 - Ground Support Equipment Servicer | 24.56 |
| 23382 - Ground Support Equipment Worker | 25.75 |
| 23391 - Gunsmith I | 22.01 |
| 23392 - Gunsmith II | 24.63 |
| 23393 - Gunsmith III | 26.42 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic | 24.09 |
| 23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) | 24.80 |
| 23430 - Heavy Equipment Mechanic | 23.80 |
| 23440 - Heavy Equipment Operator | 31.80 |
| 23460 - Instrument Mechanic | 27.14 |
| 23465 - Laboratory/Shelter Mechanic | 25.62 |
| 23470 - Laborer | 14.38 |
| 23510 - Locksmith | 20.14 |
| 23530 - Machinery Maintenance Mechanic | 23.53 |
| 23550 - Machinist, Maintenance | 21.28 |
| 23580 - Maintenance Trades Helper | 15.65 |

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| 23591 - Metrology Technician I | 27.14 |
| 23592 - Metrology Technician II | 27.94 |
| 23593 - Metrology Technician III | 28.81 |
| 23640 - Millwright | 26.42 |
| 23710 - Office Appliance Repairer | 21.78 |
| 23760 - Painter, Maintenance | 23.27 |
| 23790 - Pipefitter, Maintenance | 35.80 |
| 23810 - Plumber, Maintenance | 34.71 |
| 23820 - Pneudraulic Systems Mechanic | 26.42 |
| 23850 - Rigger | 26.42 |
| 23870 - Scale Mechanic | 24.63 |
| 23890 - Sheet-Metal Worker, Maintenance | 23.74 |
| 23910 - Small Engine Mechanic | 16.72 |
| 23931 - Telecommunications Mechanic I | 25.63 |
| 23932 - Telecommunications Mechanic II | 27.27 |
| 23950 - Telephone Lineman | 26.20 |
| 23960 - Welder, Combination, Maintenance | 19.54 |
| 23965 - Well Driller | 24.17 |
| 23970 - Woodcraft Worker | 26.42 |
| 23980 - Woodworker | 21.00 |
| 24000 - Personal Needs Occupations | |
| 24550 - Case Manager | 14.94 |
| 24570 - Child Care Attendant | 11.14 |
| 24580 - Child Care Center Clerk | 14.90 |
| 24610 - Chore Aide | 10.86 |
| 24620 - Family Readiness And Support Services Coordinator | 14.94 |
| 24630 - Homemaker | 16.41 |
| 25000 - Plant And System Operations Occupations | |
| 25010 - Boiler Tender | 22.69 |
| 25040 - Sewage Plant Operator | 23.30 |
| 25070 - Stationary Engineer | 22.69 |
| 25190 - Ventilation Equipment Tender | 18.49 |
| 25210 - Water Treatment Plant Operator | 23.30 |
| 27000 - Protective Service Occupations | |
| 27004 - Alarm Monitor | 22.04 |
| 27007 - Baggage Inspector | 12.29 |
| 27008 - Corrections Officer | 20.15 |
| 27010 - Court Security Officer | 21.33 |
| 27030 - Detection Dog Handler | 16.81 |
| 27040 - Detention Officer | 20.15 |
| 27070 - Firefighter | 17.91 |
| 27101 - Guard I | 12.29 |
| 27102 - Guard II | 16.81 |
| 27131 - Police Officer I | 25.33 |
| 27132 - Police Officer II | 28.15 |
| 28000 - Recreation Occupations | |
| 28041 - Carnival Equipment Operator | 11.90 |
| 28042 - Carnival Equipment Repairer | 12.72 |
| 28043 - Carnival Worker | 9.66 |
| 28210 - Gate Attendant/Gate Tender | 15.40 |
| 28310 - Lifeguard | 12.11 |
| 28350 - Park Attendant (Aide) | 17.23 |
| 28510 - Recreation Aide/Health Facility Attendant | 12.66 |
| 28515 - Recreation Specialist | 18.44 |
| 28630 - Sports Official | 13.72 |
| 28690 - Swimming Pool Operator | 16.43 |
| 29000 - Stevedoring/Longshoremen Occupational Services | |
| 29010 - Blocker And Bracer | 24.63 |
| 29020 - Hatch Tender | 24.63 |
| 29030 - Line Handler | 24.63 |
| 29041 - Stevedore I | 23.34 |
| 29042 - Stevedore II | 25.62 |
| 30000 - Technical Occupations | |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) | 37.52 |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) | 25.87 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2) | 28.49 |
| 30021 - Archeological Technician I | 17.10 |
| 30022 - Archeological Technician II | 19.13 |
| 30023 - Archeological Technician III | 23.69 |
| 30030 - Cartographic Technician | 23.69 |
| 30040 - Civil Engineering Technician | 25.37 |
| 30051 - Cryogenic Technician I | 23.94 |
| 30052 - Cryogenic Technician II | 26.44 |
| 30061 - Drafter/CAD Operator I | 17.10 |
| 30062 - Drafter/CAD Operator II | 19.13 |
| 30063 - Drafter/CAD Operator III | 21.32 |
| 30064 - Drafter/CAD Operator IV | 26.24 |
| 30081 - Engineering Technician I | 15.26 |
| 30082 - Engineering Technician II | 16.56 |
| 30083 - Engineering Technician III | 18.53 |
| 30084 - Engineering Technician IV | 22.94 |
| 30085 - Engineering Technician V | 28.07 |
| 30086 - Engineering Technician VI | 33.95 |
| 30090 - Environmental Technician | 21.10 |
| 30095 - Evidence Control Specialist | 21.60 |
| 30210 - Laboratory Technician | 19.99 |
| 30221 - Latent Fingerprint Technician I | 21.41 |
| 30222 - Latent Fingerprint Technician II | 23.65 |
| 30240 - Mathematical Technician | 23.69 |
| 30361 - Paralegal/Legal Assistant I | 17.72 |
| 30362 - Paralegal/Legal Assistant II | 22.47 |
| 30363 - Paralegal/Legal Assistant III | 26.27 |

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| 30364 - Paralegal/Legal Assistant IV | 31.78 |
| 30375 - Petroleum Supply Specialist | 26.44 |
| 30390 - Photo-Optics Technician | 22.07 |
| 30395 - Radiation Control Technician | 26.44 |
| 30461 - Technical Writer I | 23.09 |
| 30462 - Technical Writer II | 28.25 |
| 30463 - Technical Writer III | 34.17 |
| 30491 - Unexploded Ordnance (UXO) Technician I | 23.85 |
| 30492 - Unexploded Ordnance (UXO) Technician II | 28.85 |
| 30493 - Unexploded Ordnance (UXO) Technician III | 34.58 |
| 30494 - Unexploded (UXO) Safety Escort | 23.85 |
| 30495 - Unexploded (UXO) Sweep Personnel | 23.85 |
| 30501 - Weather Forecaster I | 26.24 |
| 30502 - Weather Forecaster II | 31.92 |
| 30620 - Weather Observer, Combined Upper Air Or Surface Programs | (see 2) 21.32 |
| 30621 - Weather Observer, Senior | (see 2) 23.69 |
| 31000 - Transportation/Mobile Equipment Operation Occupations | |
| 31010 - Airplane Pilot | 28.85 |
| 31020 - Bus Aide | 15.33 |
| 31030 - Bus Driver | 19.94 |
| 31043 - Driver Courier | 14.19 |
| 31260 - Parking and Lot Attendant | 10.96 |
| 31290 - Shuttle Bus Driver | 15.13 |
| 31310 - Taxi Driver | 12.68 |
| 31361 - Truckdriver, Light | 15.13 |
| 31362 - Truckdriver, Medium | 16.48 |
| 31363 - Truckdriver, Heavy | 22.02 |
| 31364 - Truckdriver, Tractor-Trailer | 22.02 |
| 99000 - Miscellaneous Occupations | |
| 99020 - Cabin Safety Specialist | 14.07 |
| 99030 - Cashier | 9.51 |
| 99050 - Desk Clerk | 10.20 |
| 99095 - Embalmer | 30.33 |
| 99130 - Flight Follower | 23.85 |
| 99251 - Laboratory Animal Caretaker I | 11.41 |
| 99252 - Laboratory Animal Caretaker II | 12.14 |
| 99260 - Marketing Analyst | 27.37 |
| 99310 - Mortician | 30.33 |
| 99410 - Pest Controller | 22.34 |
| 99510 - Photofinishing Worker | 14.93 |
| 99710 - Recycling Laborer | 16.10 |
| 99711 - Recycling Specialist | 19.66 |
| 99730 - Refuse Collector | 16.21 |
| 99810 - Sales Clerk | 12.91 |
| 99820 - School Crossing Guard | 14.39 |
| 99830 - Survey Party Chief | 24.43 |
| 99831 - Surveying Aide | 18.06 |
| 99832 - Surveying Technician | 18.91 |
| 99840 - Vending Machine Attendant | 17.30 |
| 99841 - Vending Machine Repairer | 20.30 |
| 99842 - Vending Machine Repairer Helper | 17.30 |

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.41 per hour or \$176.40 per week or \$764.40 per month

HEALTH & WELFARE EO 13706: \$4.13 per hour, or \$165.20 per week, or \$715.87 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in

accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR Part 541. (See 29 CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the

date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).